

# TOP 10

## REASONS TO WORK AT ADVOCATE

### 1. Support for Success

At Advocate Construction, we pride ourselves on providing the necessary tools and foundation for your success. We are committed to equipping our employees with the training and development they need to perform at high levels. With our focus on mentorship and individualized attention, you can expect to grow personally and professionally.

### 2. People-Driven Company

We are proud to be a people-driven company. Our focus is on cultivating a positive workforce that thrives on collaboration, respect, and a shared sense of purpose. If you're tired of the corporate way of life and want to be part of an organization that values its people, Advocate Construction is the right place for you.

### 3. Personal and Professional Fulfillment

Advocate Construction is committed to providing opportunities for personal and professional growth. We believe in investing in our employees' development and helping them reach their full potential. When you work with us, you can expect to experience fulfillment in both your personal and professional life.

### 4. Competitive Compensation and Benefits

We understand that our company's well-being is tied to our employees' well-being. That's why we offer competitive compensation and benefits packages to ensure you are fairly rewarded for your contributions. We value your hard work and believe in recognizing and rewarding your efforts.

### 5. Promote from Within

Advocate Construction believes in the growth and advancement of our employees. We have a culture that encourages internal promotions, giving you the opportunity to progress your career within the company. By nurturing talent and promoting from within, we create a pathway for you to reach your full potential.

### 6. Innovative and Collaborative Program Planning

Everyone's opinion matters when collaborating or planning our next innovative program. Perspectives and differences in approach are a couple of the things that make Advocate unique. We focus on team building and collaboration as effective tools to innovate and problem-solve.

### 7. Quality, Integrity, and Fun Culture

We strive to maintain a workplace culture characterized by quality, integrity, and a sense of fun. Our team members are passionate about what they do, and that enthusiasm translates into a positive and enjoyable work environment. We believe that when you love what you do, it reflects in the satisfaction of our customers.

### 8. Flexibility

At Advocate Construction, you will have the flexibility to create your own schedule, allowing for a better work/life balance. We value accommodating the needs of our team members because we understand the importance of personal obligations.

### 9. Love What You Do

If you love what you do, you will never work a day in your life. Advocate Construction offers an alternative if you want to leave behind the traditional corporate way of life. We foster a people-driven culture that focuses on the well-being and happiness of our employees. You can genuinely impact our company's success by becoming part of a close-knit team, where your voice is heard.

### 10. Meaningful Impact

Working at Advocate Construction allows you to make a real difference. We provide essential services in the roofing industry, ensuring that our customers' homes and businesses are protected. By joining our team, you contribute to the well-being of our clients and play a vital role in the success of our company. We also have several programs that enable us to give back to the community through our Advocate Cares program.



[Check out our open roles at Advocateconstruction.com/careers](https://www.advocateconstruction.com/careers)